

Fairer Health for All Leadership Mapping Pack



Introduction

This Landscape Mapping Pack contains the high level mapping that we have undertaken as part of the scoping phase of the Fairer Health for All (FHFA) Leadership Approach work. It contains three sections:

Current Leadership Offers

A summary of the relevant leadership programmes and offers we have learnt about through our scoping phase. We know that this will never be the full picture. We have shown which principles of the FHFA principles the programmes support.

Future Leadership Offers and Spaces

The offers and approaches outlined are all starting in the Autumn of 2023 onwards and are potential spaces for us to feed in learning and learn from in terms of FHFA Leadership.

Networks and Communities of Practice for System Change

We have summarised at a high level the networks, forums, panels, communities of practice etc. that we have discovered through our initial insight gathering. All the spaces shared are GM based and cover all ten localities. We have split this into three groups to aid discussions.



The three groups are:

1. System – spaces where the system comes together to focus on system transformation and change.
2. Shared – spaces that bring together communities and those working in the formal system to address shared challenges.
3. Community – spaces led and owned by the community that either focus on a specific topic or are focused on challenging the system to be a do differently.

There are several points to bear in mind to get the most out of this section:

- This is the fullest picture we can show now and know three will be gaps.
- We are still undertaking conversations and expect this mapping to be updated particularly in respect of social care, housing and the start well agendas.
- All the mapping has come from a system perspective. We will be exploring the community insights as part of co-design.
- We have mapped a limited number of national programmes where there are no locally commissioned offers e.g., for sustainability leadership or they are large high profile national programmes that can be accessed as part of free offers.



Offer	Audience	Commissioner	Provider	When	FHfA Principles Supported by this Offer
<u>Coaching and Mentoring Hub</u>	North West NHS Leaders	North West NHS Leaders	NHS North West Leadership Academy	2009 on wards	Representation
<u>Collaborative Masterclasses</u>	System leaders across the North West	NW NHS Leadership Academy North West Employers NW ADASS AQUA MIAA	Various	2016 onwards	People Power Representation Health creating places.
<u>Citizen Leadership Resource</u>	Localities as a way of working with local communities to influence the health and care landscape	NHS North West Leadership Academy	Collaborate Out Loud CIC	2019 onwards	People Power Representation Health creating places.
<u>GM Moving System Leadership Approach</u>	All leaders who want to support everyone to move more	GM Moving	Led by Macc with a range of providers	2020 onwards	People Power Representation
<u>Inclusive Leadership</u>	Leaders across GM	GMHSCP	GMHSCP	2020 onwards	People Power Fairer Health for All is everyone's business Representation
<u>GM Active Transformational Leadership Programme</u>	Leaders working in the 12 member organisations across GM	Greater Spory and GM Active	Future Fit Training	2021 onwards	People Power Proportional Universalism Health creating places.
<u>GM Leadership Hive</u>	Business owners across GM	The Growth Hub	Various	2022 onwards	Health creating places.

<u>VCSE Workforce development Project</u>	VCSE organisations across GM	GN Workforce Collaborative Funded	10GM	2023 onwards	People Power Proportional Universalism Representation Health creating places.
<u>Aspiring Executive Leadership Programme</u>	Aspiring Local Government Exec Directors in North West	North West Employers	North West Employers	September 2023 onwards	People Power Representation
<u>Equalities CPD Development Programme</u>	Leaders across Greater Manchester	NHS Greater Manchester	Salford University	2023 onwards	People Power Proportional Universalism Fairer Health for All is everyone's business Representation
<u>Leadership for Inclusion Masterclasses</u>	Leaders across Greater Manchester	NHS Greater Manchester	Various	2023 onwards	People Power Representation Health creating places.



Progressing PCNs The Greater Manchester PCN development offer for senior leaders	PCN Clinical Directors	GM Primary Care Provider Board	NHS Confederation	2023 onwards	Proportional Universalism Representation
Primary Care Training Hub	Primary care Leaders	GM GP Federation	Various	Ongoing	Representation
Rekindle Supplementary School	Young People Aged 11-16	Rekindle	Rekindle	2020 onwards	People Power Universalism Fairer Health for All is everyone's business Representation Health creating places.
Developing Clinical Leaders	Clinical leaders	AQuA	AQuA	2023 onwards	Proportional Universalism Representation
Leading Integrated Teams	Leaders of multidisciplinary teams	AQuA	Affina Organisation Development	2023 onwards	Representation
Lead Positive Programme	BAME Leaders	NHS North Leadership Academy	BAME to Boardroom The Equality Academy	Ongoing	Representation Health creating places.
GM Leadership Plus	Cross-sector leaders working at place level, on the journey toward top roles	GM leadership Plus	GM Leadership Plus	Ongoing	Health creating places.
Civic Leadership Programme – We lead for legacy	BAME Community Leaders	GMCA	She leads for legacy	2023 onwards	People Power Representation Health creating places.

<u>Cycle and Stride for Active Lives: The leaders' programme</u>	Community Leaders	TFGM	Unknown	2023	People Power Representation Health creating places.
Health Equality Champions Programme	Leaders who want to champion equity in elective care recovery	NHS Greater Manchester	NHS Greater Manchester	2023	Proportional Universalism Representation
<u>The Roots Collective</u>	Youth leaders across GM	Lankelly Chase System Changers Funded	The Roots Collective	2021 onwards	People Power Representation Health creating places.
Integrated Care Collaborative Offer	Integrated Care Directors	NHS North West Leadership Academy	North West Employers	2023	Health creating places.
NHS North West Leadership Academy ICS Development Support	ICS leadership Teams	NHS North West Leadership Academy	NHS North West Leadership Academy	Ongoing	Representation Health creating places.
Equalities Education Literacy Programme	Greater Manchester Leaders in health and care	GM HSCP	Unknown	2023 onwards	People Power Proportional Universalism Representation
Qualities Professional Development Programme	Current and future equalities professionals	GM HSCP	Unknown	2023 onwards	People Power Proportional Universalism Representation

NHS North West Leadership Academy PCN Leadership Offers	Primary Care Leaders	NHS North West Leadership Academy	NHS North West Leadership Academy	Ongoing	People Power Proportional Universalism Fairer Health for All is everyone's business Representation
Making Every Adult Matter System Leadership	Leaders tackling multiple disadvantage	Making Every Adult Matter	Making Every Adult Matter and Changing Futures GM	2023 onwards	People Power Proportional Universalism Representation
BAME leadership	BAME leaders in GM Housing Providers	Greater Manchester Housing Providers	Unknown	Ongoing	People Power Representation
Leadership Development for Youth and Play Workers	Youth and play workers	GM Moving	TBC	2023 - 2025	People Power Representation
Together Fund Leadership and Resilience Programme	Grantees from the Together Fund	GM Moving	TBC	2023 - 2025	People Power Representation
VCSE Leadership	VCSE leaders who see movement as a priority	GM Moving	TBC	2023 - 2025	People Power Representation
NHS Leadership Academy - Leading for Systems Change	Cross sector teams from localities (National programme)	NHS Leadership Academy	NHS Leadership Academy	Unknown	People Power Representation
Foundations in System Leadership: collaborating for health and care	NHS, Local Authority and VCSE Sector	NHS Leadership Academy	NHS Leadership Academy	Ongoing	Representation

Centre for Sustainable Healthcare – Public Health Leadership for Sustainability	Public health professionals	Centre for Sustainable Healthcare	Centre for Sustainable Healthcare	Unknown	Health creating places.
Centre for sustainable healthcare - Board Level Net Zero Leadership Training	Board level leaders	Centre for Sustainable Healthcare	Centre for Sustainable Healthcare	Unknown	Health creating places.
NHS Leadership Academy – Sustainable Leadership for Greener Health and Care	New and aspiring NHS Leaders	NHS Leadership Academy	NHS Leadership Academy	Unknown	Health creating places.
Leading Anchor Organisations: Leadership Review – Leading and Leadership in Anchor Institutions	NHS Leaders	NH NW Leadership Academy	CLES	October 2023	Health creating places.

2. Resilience and leadership development for organisations that have received grants from the Together Fund. Moving beyond distributing grants to deliver projects, and investing in the workforce so they can share what they have learnt about recognising and reducing inequalities and influence wider

3. VCSE Leadership. Not sure about this one yet, but 39% of 17,000 VCSE organisations say that activity and movement is one of their top four priorities.

Key



– GM Programmes



– National Programmes

Future Leadership Offers and Spaces

Offer	Audience	Commissioner	Provider	When
GM Moving Test and Learn Sites x 2	Locality based system leaders	Greater Sport	Unknown	2023 onwards
GM Community Leadership Test Sites x 2	Bury and Wigan Community Leaders	10GM	Unknown	2023 onwards
Live Well Accelerator Sites	Salford Oldham Tameside Bolton Rochdale	Live Provider	Unknown	2023 onwards
System Shifting Leadership	System leaders across all GM sectors	GM Combined Authority	Innovation Unit	Summer 2023 onwards
System Shifting Coaching Offer	System leaders across all GM sectors	Good Lives GM GM Moving Fairer health for All	Innovation Unit	Autumn 2023 onwards
Improving Population Health and tackling inequalities in complex systems: An action learning approach	Senior leaders working in Integrated Care Systems	NHS GM Population Health Team	TBC	Autumn 2023 onwards
Carnall Farrar System Leadership	NS GM Senior Leaders	NHS GM	Carnall Farrer	Autumn 2023
Creative Health leadership Programme	Social prescribers	NHS GM Creative health team	TBC	2023 onwards

Networks and Communities of Practice for System Change

System

Inclusion staff network
NED Network
NHS Chairs Network
NHS CEO Network
NHS HRD Network
Elected members portfolio networks
Place based directors' network
GM Public Health Workforce Strategy Group
Anchor Learning Network
NW Organisational Development Network
New Ways of Working in Neighbourhoods
Early Help Community of Practice
GM Frontline Voice Collaborative (Multiple Disadvantage)
Greater Sport Commitment to Inclusion Community of Learning
Sport Volunteering Community of Practice
Greater Sport Enabling Active Lives Forum
Transformation of leisure centres: Strategy development (Pivot to wellbeing)
OD Rocks
GM Race Intelligence Hub
Live Well Learning Networks
GM VCSE Hospital Discharge Alliance



Shared

ARC Public Involvement Panel
ARC Young People's Panel
ARC Ageing Panel
ARC BAME Panel
Be Vocal about Research Panel#
Action Network - Food security
GM Race panel
Homelessness Action Network
GM Independent Mental Health Network
GM Equality Alliance (GM=EqAl)
GM Third Sector Research Network
GM Autism Consortium
GM Coalition of Disabled People
GM Older Peoples' Network
GM Welfare Rights Advisers Group
GM 100
Digital Inclusion Action Network
Real Living Wage Action Network
Women with Unmet Needs System Change Group
LGBTQ+ Inclusion Community of Learning
Learning Cycle (Homelessness)
Community engagement / coproduction in cycling, wheeling and walking
Women's Health CoP (FHfA)
Housing First Coproduction Network
ICS GM Research Engagement Network

Community

Lankelly Chase System Changers
GM Systemic Action Research Group
The Great Northern Weave
GM BAME Social Enterprise Network
Greater Manchester BAME Network
Elephants Trail Network
Lived Experience Forum (Changing Futures)
GM Jokes Legislative theatre Action network
Our Agency – Multiple disadvantage



Get in touch

THEWORKINPROGRESS

COLLABORATE
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