

**Greater
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Integrated Care
Partnership**



Fairer Health for All

FHfA Fellowship Information Pack (Cohort 2)



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Welcome



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Thank you for your interest in the Fairer Health for All Fellowship programme. The following information pack will provide information about:

- Fairer Health for All Framework
- Fellowship programme
- Benefits of being a fellow
- Benefits for organisations releasing people for the fellowship
- How to apply

The FHFA Fellowship Programme is part of [Fairer Health for All](#) - a system-wide commitment and framework to reduce health inequalities across the wider, social determinants of health, as well as create a greener, fairer, more prosperous city-region.

NHS Greater Manchester are delighted to be partnering with Greater Manchester Training Hub to offer this fellowship opportunity, enabling cross-sectoral learners from a non-public health background to develop their knowledge and skills in population health, equality and sustainability.

Why is it needed? Deep rooted health inequalities

Inequalities At a Glance in GM



There are
2.8
million people
in GM

1.1 million of these
residents live in the
20% most deprived
areas of the UK



**Female healthy
life expectancy
in GM is 60.9 years**
vs England average of 63.9

A female born in Salford could expect to live **9.5 years less** in good health than a female born in Trafford.

There are differences within localities too:



A woman living in Salford in the **most deprived neighbourhoods** can expect to live **11.1 years less** than a woman living in the wealthier neighbourhoods.



**Male healthy
life expectancy
in GM is 61.4 years**
vs England average of 63.1

A male born in Oldham could expect to live **10.3 years less** in good health than a male born in Trafford.

There are differences within localities too:



A man living in Salford in the **most deprived neighbourhoods** can expect to live **11.7 years less** than a man living in the wealthier neighbourhoods.



68,200 people
in GM are unemployed
5% compared to 3.5% UK average.



117,400 residents
are economically inactive due
to long term sickness. 30% of our
productivity gap is due to ill health.



1/3 of the GM population
are children and young people (CYP)
around 1 in 4
live in poverty



40% of children
living in poverty in GM live in a smoking
household. Children living in a smoking household
are **4 times more likely to start smoking.**



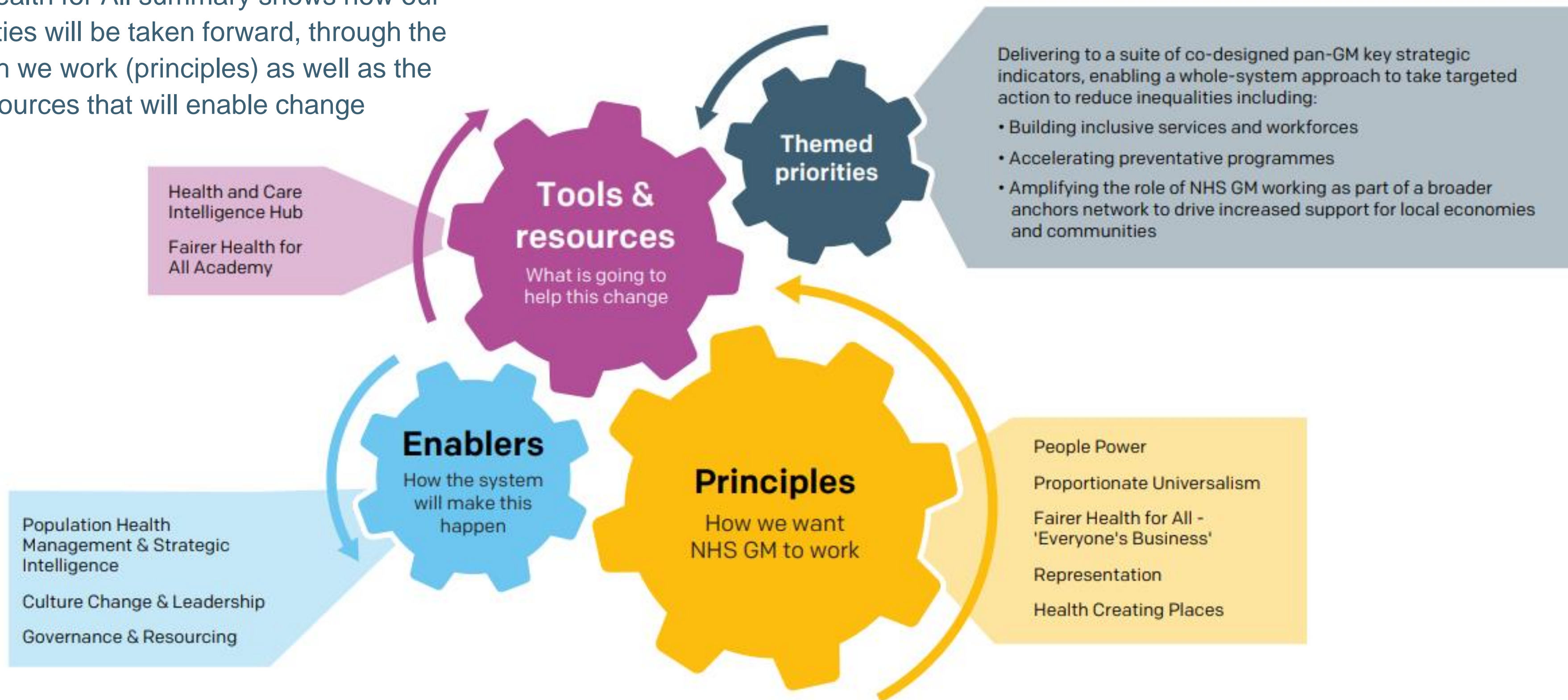
Asthma-related hospital admissions for CYP
is consistently high in GM and **50% higher for
CYP from disadvantaged GM communities.**
Twice the rate of the national average.

What is Fairer Health for All?

- Framework that outlines our **approach to addressing root causes of ill health and inequalities** across the city-region
- **Consensus of priority action** across the system and **roadmap for how we will work together** to:
 - **fulfil statutory NHS responsibilities to create a greener, fairer, more prosperous city-region** and deliver **health and care services that better meet the needs of the communities** we serve
 - **enhance and embed prevention, equality, and sustainability into everything we do**
 - **tackle the discrimination, injustices and prejudice** that lead to health and care inequalities
 - **create more opportunities for people to lead healthy lives** wherever they live, work and play in our city region

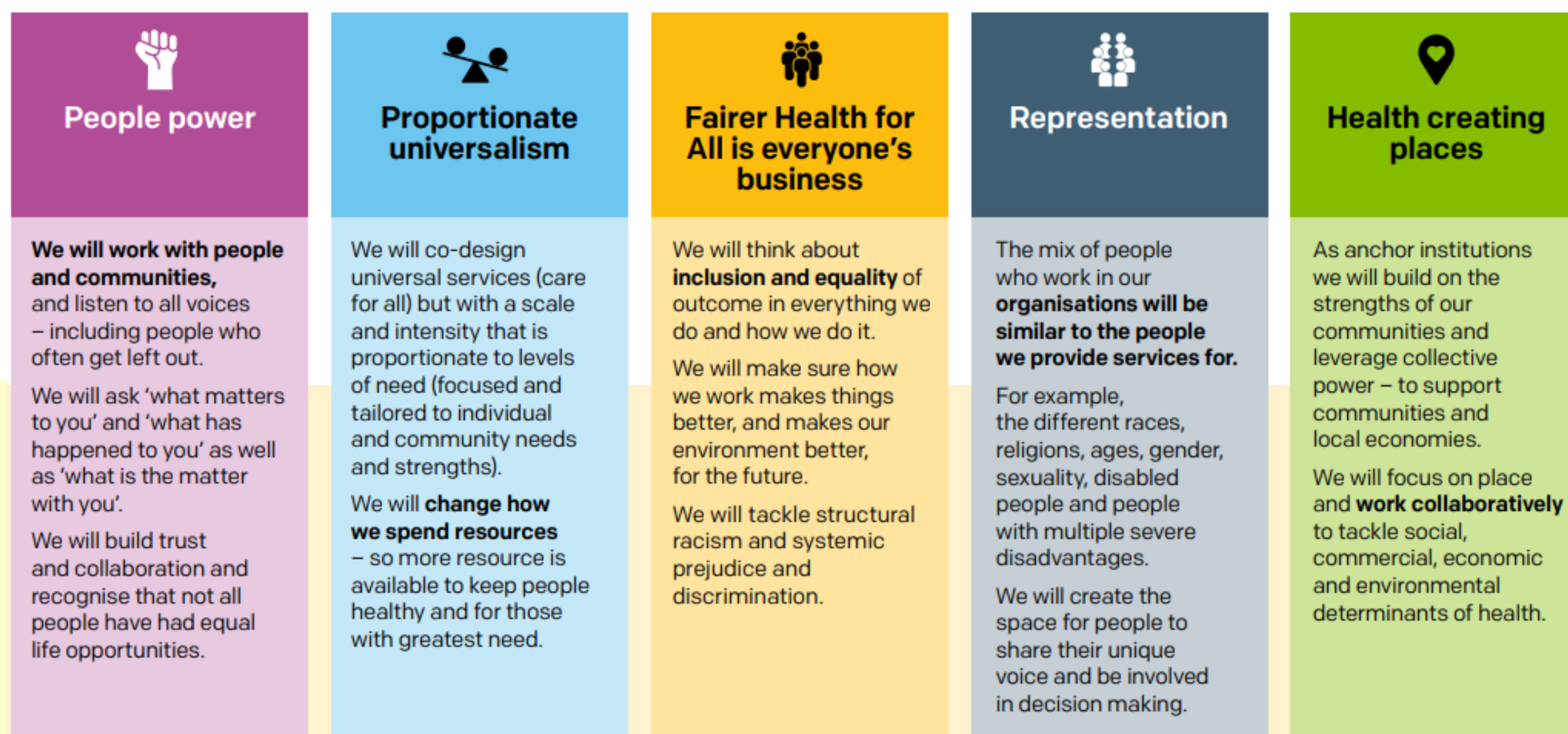
Fairer Health for All: In Summary

The Fairer Health for All summary shows how our agreed priorities will be taken forward, through the ways in which we work (principles) as well as the tools and resources that will enable change



Fairer Health for All principles

The Fairer Health for All principles were co-designed by Greater Manchester partners and speak to how we will share risk and resources in a way that considers a strengths-led approach, building on the needs of individuals, communities and partnerships and to collaborative decision making, so that resource can be targeted and tailored to achieve good health across diverse places and people.



Support for Delivery

To facilitate delivery of the framework’s ambitions and embed new ways of working as we shift towards a social model of health, we are focusing on three key enablers:



Culture Change and Leadership



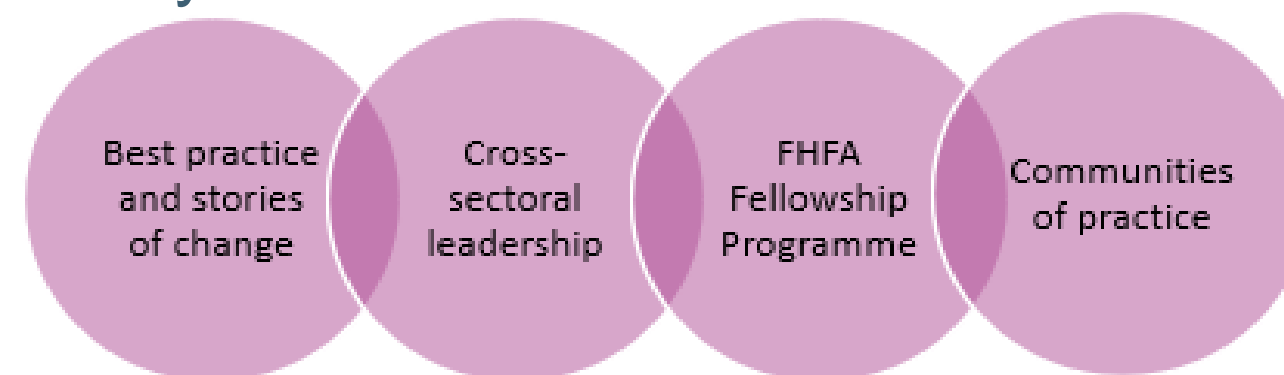
Population Health Management



Governance and Resourcing

Access to the intelligence hub can be requested via https://www.gmtableau.nhs.uk/gmportal/new_Request and is open to all VCSE and public sector partners.

These enablers are underpinned by two new tools to support localities and the wider system to deliver our shared ambitions:



- Facilitate shared learning and innovation on equity, inclusion and sustainability
- Build skills and values required to shift towards upstream models of care and social model for health



[The Fairer Health Academy \(Learning Hub\)](#)



[The Health and Care Intelligence Hub](#)

- Co-design and consolidate data and insights from public and VCFSE sector partners across the city region into a single portal.
- Range of web-based intelligence tools to enable adaptive capability for Population Health Management

About the FHfA Fellowship Programme



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- Delivered in partnership with the Greater Manchester Training Hub
- Designed as a comprehensive, in-depth learning and development opportunity
- Enables learners from a non-public health background to develop their knowledge and skills in population health, equality and sustainability
- Open to people from a wide range of backgrounds, including clinical and managerial staff and people working in the VCFSE sector.
- Hope to attract an applicant pool that mirrors the communities we serve.
- Cohort 1 started in February 2024 with 16 Fellows based in Primary Care and the VCFSE sector.
- Cohort 2 will start Autumn 2024 and will be open to anyone working in the health and care sectors in Greater Manchester, including secondary care, primary care, social care, VCFSE and local authority.



FHfA Fellowship Programme aims



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The aims of the fellowship are to:

- a) Establish and nurture learner understanding of your professional role and opportunities to create Fairer Health for All
- b) Educate learners on the policy and strategy context in Greater Manchester and identify the skills needed to successfully manage change in complex health and care and community settings
- c) Refine learner understanding of the social and commercial determinants of health and the importance of health equity, equality and inclusion

What can fellows expect to gain?

- Knowledge and skills in public health, relevant to your specialist area
- Access to communities of practice and learning networks
- Mentor support to implement a change process and convert theory into action
- Improved level of personal and professional leadership practice
- Increased resilience and ability to react to the challenges of rapidly changing contexts
- Ability to triangulate themes from across health and social care, academia, and the voluntary sector

Benefits for organisations



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The Fellowship provides the opportunity to:

- change behaviour, empower employees, and build authentic relationships with networks and partners across GM
- support professional and personal development
- meet the shifting needs of employees, organisations and communities/populations we serve
- give employees the confidence, insights, and motivation to expand or extend their work
- Bring back new ideas, tactics and perspectives to the organisation
- take part in social responsibility and community engagement
- contribute to the future success of the organisation

What does it involve?

- Fellows are **released from their substantive post (one day per week for one year)** alongside their existing role to attend training and work on a fellowship project.
- **Core project** identified by the fellow and refined through support with a mentor and a community of practice. *(CVD or diabetes prevention project ideas will be prioritised for Cohort 2)*
- Training:
 - **mixture of blended and experiential learning**, covering a wide range of population health, equality and inclusion and sustainability themes.
 - **online modules** from The Foundation Programme in Public Health
- Guidance from **professional mentors**.
- Required to **capture their learnings** at various points during the year, cumulating in an evidence-based **project report** submitted toward the end of the fellowship for publication on the Fairer Health for All website, in addition to a **presentation of a case study** to key GM system colleagues.

Who can apply?

- Anyone working within a health or care setting in Greater Manchester – open to all sectors (including those working in community/VCFSE)
- All levels, roles and backgrounds are encouraged to apply
- No expectations in terms of previous experience or specific educational requirements. The programme is aimed at those new to, or with limited experience/education in public health.
- To apply you must:
 - be passionate about improving population health
 - want to become a champion and achieve change
 - be committed to the delivery of a fellowship project
 - agree to carry out formal learning as part of the fellowship
 - confirm prior support from your current organisation that you will have protected time to take part fully in the fellowship

Interested in applying?



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- Complete a short Expression of Interest (EOI) by 30th June 2024 by scanning the QR code below or visiting this link: <https://forms.office.com/e/JD0a51g274>
- We aim to make the application as inclusive as possible. We will arrange a virtual meet up following your EOI submission to discuss the application process and any adjustments you may need.
- Attend the Cohort 2 Information Event Webinar on 07/06/24, 12pm-1pm via MS Teams (click [here](#) to register) or to view a recording of this event and hear the experiences of two GM Fellow Alumni, please visit the Fellowship pages of the Fairer Health for All website: [Fellowships | FHfA Academy](#)
- Not sure which project to choose for your Fellowship? Visit the [Fellowship pages](#) of the FHfA website for ideas
- Have further questions? Please email joey.hetherington@nhs.net

Fairer Health for All Fellowship
Expression of Interest Form



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