

THE TIME IS NOW

Reflective Questions Tool



Leadership is revealed in how we respond to today's challenges. Let's lead with courage, clarity, and compassion. Use the questions below to explore this in your context.

Shift Your Mindset

- What old approaches am I holding onto that may no longer serve us?
- How open am I to experimenting with new ways of working?
- How do I respond when faced with uncertainty or ambiguity?

Empower Others

- Who currently holds power in this situation and who doesn't?
- How can I help shift power toward communities or those most affected?
- What can I do to amplify voices that are often unheard?

Take Action

- What's stopping me from taking action right now?
- What small step can I take today, even if I don't feel fully ready?
- How can I lead effectively during difficult times?

Reflect & Challenge

- What privileges do I hold, and how might they be holding me back from addressing inequality?
- What assumptions do I need to challenge in myself and others?

Lead with Hope

- What gives me hope right now?
- How can I help others hold onto hope during tough times?
- How does hope influence the way I lead?