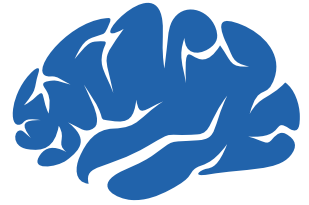


WAYS OF THINKING



Reflective Questions Tool

Thinking Is the Work

- Am I making time to think deeply and differently about the challenges we face?
- How does my thinking shape the way I lead and the systems I'm part of?

Keep Inequality in Mind

- How am I including inequality in everyday thinking and conversations?
- What assumptions might I be making that overlook systemic inequities?

Focus on Inequality

- Even under pressure, how can I keep inequality at the centre of my decisions?
- What actions can I take today to reduce inequality in my sphere of influence?

Focus on What We Have

- Where do I see leadership already thriving in our communities?
- How can I support and elevate community-led leadership?

Focus on What's Possible

- What creative solutions can I explore, even when things feel stuck?
- How can I shift from limitation to possibility in my thinking?

Different Ideas Make Us Stronger

- Whose perspectives are missing from our conversations?
- How can I bring together diverse views to strengthen our work?

Try Small Ideas

- What's one small idea I can test today?
- What's stopping me from experimenting and how can I move past that?

Every Decision Matters

- How does this decision move us closer to or further from our goals?
- What values are guiding my choices right now?

Let People Decide for Themselves

- Are those most affected by this decision involved in making it?
- How can I shift power to those with lived experience?