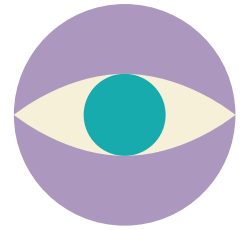


WAYS OF SEEING SEE BEYOND WHAT YOU UNDERSTAND



Reflective Questions Tool

Use this tool to explore your current worldview and how it shapes what you notice and believe is possible.

Look in All Directions

- Am I paying attention to what's happening around me, within me, and beyond me?
- What perspectives or dynamics might I be missing?

Learn from the Edges

- Who has lived experience or community knowledge that I haven't yet listened to?
- What can I learn from those at the margins of systems or conversations?

Listen Deeply

- Whose voices are often ignored and how can I make space for them?
- How can I listen in ways that reduce harm and increase understanding?

Use Data to See More Clearly

- What stories, numbers, patterns, or gaps am I noticing?
- What's changing and what might that mean for how I lead?

Learn With Communities

- Am I working alongside communities, or making decisions on their behalf?
- How can I co-create solutions with those most affected?

See Leadership in Lived Experience

- Who around me has valuable leadership insights based on lived experience?
- How can I elevate and support their leadership?

Fair Exchange Matters

- Am I recognising and valuing the time, ideas, and contributions of communities fairly?
- What does a fair exchange look like in my work?