

WAYS OF RELATING

ISLANDS OF LEADERSHIP



Reflective Questions Tool

Islands of Leadership

- Who are the people or places I naturally connect to in my leadership?
- How can I strengthen those connections to support collective action?

Leadership Is for Everyone

- Do I see leadership in myself and others, even when it doesn't look traditional?
- How can I help others recognise their own leadership potential?

Leadership Looks Different

- Where do I see leadership showing up in everyday actions?
- How can I celebrate and support leadership that doesn't come with a title?

Support the Many

- Am I creating space for more people to lead in their communities?
- What barriers might be preventing others from stepping into leadership?

Avoid Gatekeepers

- Whose voices are being heard and whose are being left out?
- How can I ensure new ideas and diverse perspectives are welcomed?

Be Gate Openers

- What can I do to help people connect and act without feeling held back?
- How can I make systems and spaces more accessible?

Go to People

- Am I meeting communities where they are or expecting them to come to me?
- How can I better understand the context and needs of the people I serve?

Relationships Matter

- How am I building trust through regular, genuine conversations?
- What relationships need more attention or care right now?

Trust Goes Both Ways

- Do communities feel trusted and do they trust me or my organisation?
- What can I do to build mutual trust more intentionally?

Shift the Power

- Where do power imbalances exist in my work and how can I change them?
- How can I share decision-making with those most affected?

Rooted in Community

- How deeply connected am I to the communities I work with?
- What happens when leadership is rooted in community and how can I support that?